

# *Focus on Your Strengths*

Become a Leader Worth Following (Topic #43 in Jack Canfield's Book "The Success Principles" - Behavior #1 Know Your Own Strengths)

One of the most distinguishing qualities of a great leader is their dedication to understanding themselves.

**KNOW YOUR  
STRENGTHS AND  
TAKE ADVANTAGE  
OF THEM...**

You don't have to be  
**GOOD** at everything.  
Choose the **CRAFT**  
you are most  
**PASSIONATE**  
about and **MASTER** it.

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When you have a clear sense of who you are, what your strengths and weaknesses are, and know the impact your behavior has on others, your ability to lead others will improve.

# Focus on Your Strengths

"You can do  
what I cannot  
do. I can do  
what you  
cannot do.  
Together we can  
do great  
things."

— *Mother Teresa*

What are our  
strengths as  
a team?



T3 + Second Tier Leadership Meeting  
February 8, 2016  
Focus on Your Leadership Strengths

## Focus On Your Strengths

The leadership topic that we will discuss today at 2:00 in the T3 Meeting + Second Tier Leadership will be "Focus on Your Strengths". We will use this as a starting point in our conversations.

What is your strongest leadership quality?

Zest about Education Tect

Give an example or explain.

I have ZEST about education technology. My highest levels of enthusiasm and energy shines through in all of my contributions. That is why am willing to work the hours that I do. That is why I don't tire easily. That is why I am committed to performance excellence. That is why I am dedicated to my career.

Name:

Frankie Jackson

Submit

Never submit passwords through Google Forms.

# Focus on *Our* Strengths

List them here

What is your strongest leadership quality?	Give an example or explain.	Name:
Justice	In the Marine Corps we had 14 leadership traits. The first trait was Justice. Justice is defined as the practice of being fair and consistent. I think this is my strongest leadership quality. I firmly believe that being fair and just with those that you are appointed to lead is important in garnering respect and loyalty.	Leonard Chance
Decision Making	When ever my team needs an answer to an issue I provide them with a resolution or options that they can use. Doing this in a timely manner can help relieve stress that my team may have.	Jay Johnson
Efficiency Driven		Jennifer
Organization	Preparing project and site documentation to ease communication and allow continuity.	Charles Newton
Zest about Education Technology	I have ZEST about education technology. My highest levels of enthusiasm and energy shines through in all of my contributions. That is why am willing to work the hours that I do. That is why I don't tire easily. That is why I am committed to performance excellence. That is why I am dedicated to my career.	Frankie Jackson

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What is your strongest leadership quality?	Give an example or explain.	Name:
Adaptability	<p>It's not enough to just accept change with a smile. I think a leader must embrace change in a way that results in their faculty positively accepting change as well.</p> <p>At this very moment, I am putting this quality that I deem my strongest to the test by ensuring all the technicians involved with the new Service Center not only adapt to their new surroundings, but prefer at least a few things about their new surroundings as well.</p>	Doug Baker
Customer Focus	My greatest leadership strength is customer focus. I believe in engaging my customers (team members, end users) in the decision making process and that helps me customize products to the greater benefit of that customer.	Rodney White
Strategic	Think strategically and see the big picture ,while executing plans and understanding how to motivate and inspire team members.	Scottie Stevens
Focus	Focus on meeting customer's needs; providing quality service or improving processes	Kim Bowlin
Motivate and encourage	When ever the Technicians are here at the Service Center some will have the tendacy to waste time. There becomes a need to motivate and encourage them to redirect there focus on the customer and the students. and not own themselves.	Frank Adian

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Commitment	Showing your commitment sets the example for others to follow, and leads to greater loyalty and respect for you as a leader. Always be committed in whatever you do. Nothing shows commitment and humility like getting your hands dirty with rest of your team.	Larry Barrios
Integrity	<p>The core of integrity is truthfulness. Trust is the quality that binds all relationships together.</p> <p>Integrity requires that you always tell the truth, to all people, in every situation. Truthfulness is the foundation quality of the trust that is necessary for the success of any business.</p>	Derly Buentello
Team centered approach	I strive to create a diverse well rounded group of team members that bring an expert level of skills in all necessary disciplines required to successfully accomplish the given task / challenge.	John Crumbley
Communication	Being able to clearly and succinctly describe what you want done is extremely important. If you can't relate your vision to your team, you won't all be working towards the same goal.	Paula Ross

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What is your strongest leadership quality?	Give an example or explain.	Name:
Trust	It is important to gain people's trust. My staff can openly discuss anything with me. They know that I will support them and I trust them to do their job.	Norma
Calmness under pressure	My programmers are pulled in many different directions at the same time and in order to keep them calm and focused I feel it must start with me.	Eric May
Empathy	When dealing with customers (students, administrators, teachers), it's important to understand and empathize with their issues. This makes solving the problem for them all the more important. It's also important to "empathize" with the district's overall technology goals - to understand them, to want to implement them, etc. Empathy is something that can be demonstrated through work ethic and that others will pick up on and start to apply to daily activities.	Lillie