



DATE: September 21, 2018

TO: Stuart Snow, Chief Financial Officer and Associate Superintendent

FROM: Frankie Jackson, Chief Technology Officer and Assistant Superintendent

RE: Career Transition on December 31, 2018

I will be making a career transition on December 31, 2018. I am pursuing a new opportunity as an independent, freelance K-12 Chief Technology Officer (CTO). Using my experience, education, expertise and enthusiasm, I will provide education technology leadership services at the regional, state and national levels.

I started with the district in August of 2013. Since that time, we've experienced great success with the passage of the 2014 Bond and the transformation of the technology infrastructures, systems and service structures. I'm most proud of our technology leadership team and the performance excellence framework that is now in place which will carry the district forward starting January 2019.

The last five years working at Cypress Fairbanks ISD have been the best years of my 35-year career. Serving under the leadership of Dr. Mark Henry, Teresa Hull, the Board of Trustees and you have been transformational for me personally. The bar has been set so high as to how a school district culture should be designed and led. I will aspire to bring about that same type of leadership in all future endeavors.

I am filled with mixed emotions as I prepare this communication. The day to day moments of working side by side with the Technology Services team has been engaging and energizing. To reflect on our accomplishments as a team is too lengthy to summarize. The idea of not strategizing and staying in contact with members of the team all hours of the day and night is difficult to let go. At the same time, I fully expect to continue working in the field of K-12 education technology leadership for many years to come.

During my transition, I will put forth the same level of passion and commitment that I've shown during my tenure at Cypress Fairbanks ISD. I can only hope the next person that steps into the role of the CTO position will treasure it as much as I have. I will do everything in my power to make the transition successful in the upcoming months.

I am forever grateful for the opportunities that have been provided and the genuine kindness that everyone has extended to me. For you personally Stuart, the unwavering support and trust that you have placed in me will never be forgotten. Thank you for the bottom of my heart.

Respectfully,

A handwritten signature in black ink that reads "Frankie Jackson". The signature is written in a cursive, flowing style.

Frankie Jackson