



Leadership Topic

Leaders as Transformers

- Leaders are hired to bring about change; **We are here to transform!** That is our purpose.

- Leaders must raise the bar to create a higher set of expectations.
- Leaders are in their positions to bring about innovation, which has more in common with knowledge than traditional power.
- Leaders are able to cut through the organizational red tape and find ways to get results.
- Leaders are measured by impact.

“Leaders are – by definition – change makers. When you are called to lead, you are called to advance, move forward, and improve the situation”

10 Characteristics of Leaders as Transformers



Leadership Topic

Leaders as Transformers

A boss is a subject matter expert.

A leader is an emotional and people expert.

Great leaders are very sensitive, but not emotional.



PURPOSE



We Transform
Education

Leadership Topic

Leaders as Transformers

LEADERS

Teach you why and how to do it.

BOSSES

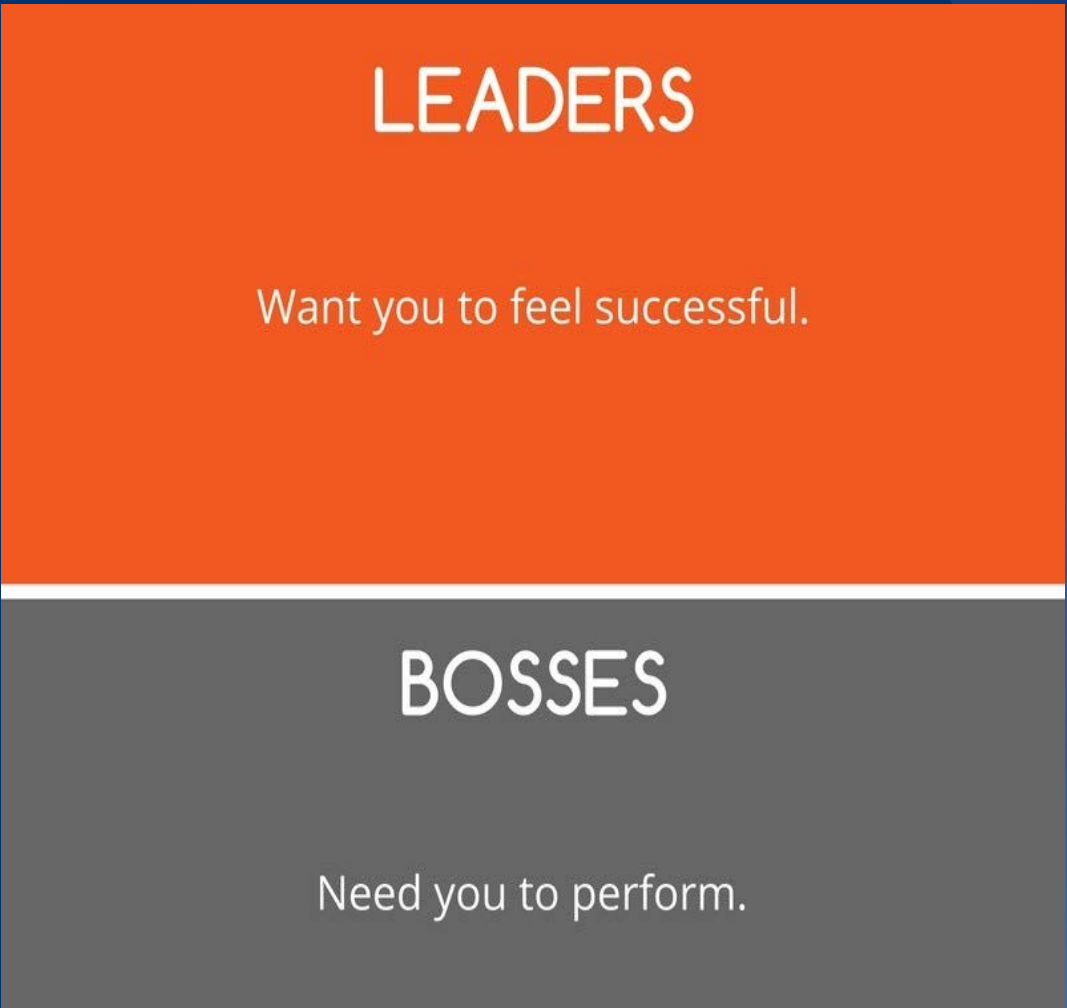
Tell you what to do.



Leadership Topic

Leaders as Transformers

One of the incredible characteristics of a leader is linking individual success to the success of those they lead.





Leadership Topic

Leaders as Transformers

LEADERS

Build your confidence for self-accountability.

BOSSES

Hold you accountable.

A boss holds you accountable.

A leader grows the confidence and passion from within you to build self-accountability.



Leadership Topic

Leaders as Transformers

Bosses determine their success by a title position or hierarchy in the business.

Leaders define their success by the passion and impact of the people they influence.

LEADERS

Measure success by passion and impact of the people they influence.

BOSSES

Measure success by a title or rank in the hierarchy.



Leadership Topic

Leaders as Transformers

LEADERS

Independent of authority and position

A boss depends on positional power to have an impact.

Leadership influence is not dependent on power or position.

BOSSES

Dependent on authority and position



Leadership Topic

Leaders as Transformers

LEADERS

Focus is on what is right.

A boss focuses on what is right now – putting out the daily fires.

A leader stays focused on doing what is right.

BOSSES

Focus is on what is right now.

A leader is focused on what is right for the good of the whole organization.

PURPOSE



**We Transform
Education**

Leadership Topic

Leaders as Transformers

LEADERS

Driven by passion and purpose

BOSSES

Driven by fear and reaction

PURPOSE



We Transform
Education

Leadership Topic

Leaders as Transformers

LEADERS

Want you to do better than they did.

BOSSSES

Want to always be your boss.

A boss always wants to stay your boss.

A leader wants you to do better.

A leader would proudly build you up to be the boss.



Leadership Topic

Leaders as Transformers

Bosses keep you wondering or in fear just enough so that you tell them what they want to hear.

Leaders build your confidence and trust so you will tell them what they need to hear.

LEADERS

Build your confidence so you will tell them what they need to hear.

BOSSES

Build your fear so you will tell them what they want to hear.



Leadership Topic

Leaders as Transformers



A boss gets pleasure from being recognized for doing a great job.

Leaders get pleasure out of seeing others rewarded for the fantastic results of their passion.