



# Leadership Topic

## What Does Transformation Mean to You?

Frankie Jackson led the Technology Transformation Team (T<sup>3+</sup>) leadership meeting on Monday, [May 15, 2017](#). The notes from the meeting are [here](#). The leadership topic focused on what transformation means to you. The Leadership team with all succession leaders also talked about: transformations from the previous week; plans for the current week; greatest challenges for the current week, and status of priorities, issues, and the progress of each team's progress.

## What Does Transformation Mean to You?



- **Transformation** is not about improving. It's about re-thinking the entire process or system about how to improve.
- **Transformation** is to make a thorough or dramatic change in the form, appearance, or character of.
- **Transformation** is change; not minor or simple change, but significant, earth shattering change. This totally changes the way we accomplish tasks as well as the tasks themselves, resulting in a legacy.
- **Transformation** is life changing or an altering experience that has a long lasting impact.
- In order to have **transformation**, we must possess courage, confidence, and the willingness to make sacrifices for the greater good.
- **Transformation** begins with a change in the thought process. Romans 12: 2 talks of breaking from conformity by being "transformed by the renewing of the mind". Which means seeing things through a different lens, hearing things with a different filter, and interpreting things from a different angle; all changing the way we think. Once we change what is in our minds, a conviction will form on the inside which then will lead to action. That action joined with the others of a like mindset will bring **transformation**.
- **Transformation** must have a vision with a goal.