

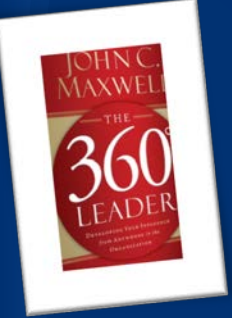


# Technology Services Mentoring Monday Mentoring Munch (M<sup>3</sup>) Team

Frankie Jackson conducted the Technology Leadership Mentoring team meeting on Monday, **April 16, 2018**. The notes from the meeting are [here](#). The team focused on the leadership topic of performance evaluations. Elizabeth Montes led the topic conversation. A copy of her topic presentation is [here](#). The team is also conducting a book review from John Maxwell's 360 degree leader. The following topics were discussed.



## The Myths of Leading from the Middle of an Organization



- #1 The Position Myth: "I can't lead if I am not at the top."
- #2 The Destination Myth: "When I get to the top, then I'll learn to lead."
- #3 The Influence Myth: "If I were on top, then people would follow me."

- #4 The Inexperience Myth: "When I get to the top, I'll be in control."
- #5 The Freedom Myth: "When I get to the top, I'll no longer be limited."
- #6 The Potential Myth: "I can't reach my potential if I'm not the top leader."
- #7 The All-or-Nothing Myth: "If I can't get to the top, then I won't try to lead."

## Technology Services Mentoring Team



## The Challenges 360-Degree Leaders Face

- Challenge #1 The Tension Challenge: The Pressure of Being Caught in the Middle
- Challenge #2 The Frustration Challenge: Following an Ineffective Leader
- Challenge #3 The Multi-Hat Challenge: One Head . . . Many Hats (Frankie Jackson)