

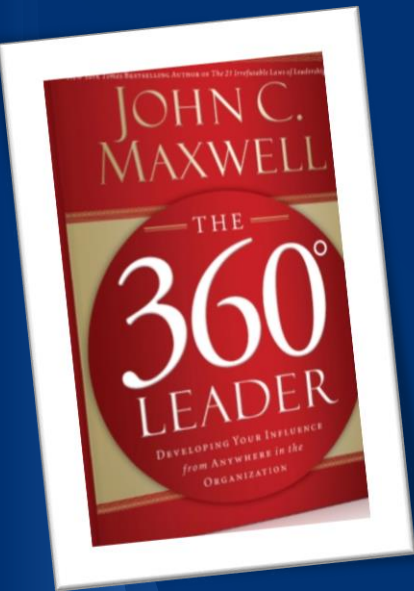


# Technology Services Mentoring Monday Mentoring Munch (M<sup>3</sup>) Team

Frankie Jackson conducted the Technology Leadership Mentoring team meeting on Monday, **April 23, 2018**. The notes from the meeting are [here](#). The team focused on the leadership topic from John Maxwell's 360 degree leadership, specifically the Ego Challenge. Dava Clark led the discussion. A copy of her presentation is [here](#).

The team also worked through an activity to highlight the difference between a manager and a leader. Management is more process/task focused and centers on the current and immediate future. Leadership is much more people and future focused. It includes setting culture and direction for the organization. A copy of the activity is [here](#).

## Technology Services Mentoring Team



Manager	Leader
<ul style="list-style-type: none"> <li>• Scheduling work</li> <li>• Delegating tasks</li> <li>• Use analytical data to support recommendations</li> <li>• Ensuring predictability</li> <li>• Co-ordinate effort</li> <li>• Co-ordinate resources</li> <li>• Give orders and instructions</li> <li>• Guide progress</li> <li>• Evaluate progress</li> <li>• Check task completion</li> <li>• Follow systems and procedures</li> <li>• Monitor budgets, tasks etc</li> <li>• Use analytical data to forecast trends</li> <li>• Monitoring progress</li> <li>• Appeal to rational thinking</li> <li>• Plan and prioritize steps to task achievement</li> </ul>	<ul style="list-style-type: none"> <li>• Build teams</li> <li>• Provide feedback on performance</li> <li>• Motivating staff</li> <li>• Act as interface between team and outside</li> <li>• Explain goals, plan and roles</li> <li>• Inspiring people</li> <li>• Appeal to peoples' emotions</li> <li>• Sharing a vision</li> <li>• Provide focus</li> <li>• Monitor feelings and morale</li> <li>• Create a 'culture'</li> <li>• Create a positive team feeling</li> <li>• Ensure effective induction</li> <li>• Provide development opportunities</li> <li>• Unleashing potential</li> <li>• Look 'over the horizon'</li> <li>• Take risks</li> <li>• Be a good role model</li> </ul>