

Section II Wrap Up

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Section II

Challenge I: The Tension Challenge

Authority VS Responsibility

Learn to lead despite the restrictions others have placed on you

Challenge II: The Frustration Challenge

Following an ineffective Leader

Your job isn't to fix the leader; it's to add value. If the leader won't change, then change your attitude or your work address.

Challenge III: The Multi-Hat Challenge

Having different roles for different situations

Knowing what hat to put on and then enjoying the challenge.

Challenge IV: The Ego Challenge

Not getting recognition from leading in the middle

Remember that consistently good leadership does get noticed.

Challenge V: The Fulfillment Challenge

Wanting to be in the front of the pack

Leadership is more disposition than position – influence others from wherever you are.

Challenge VI: The Vision Challenge

Supporting someone else's vision

The more you invest in the vision, the more it becomes your own.

Challenge VII: The Influence Challenge

Leading others beyond your position

Think influence, not position.

“360 Degree Leaders work to change their thinking from I want a position that will make people follow me to, I want to become a person whom people will want to follow”

If you focus on the qualities to have to be an influential leader, other challenges might be easier to overcome. There is no 'right way' to navigating the leadership challenges.

Integrity – builds relationships on trust

Nurturing – cares about people as individuals

Faith – believes in people

Listening – values what others have to say

Understanding – sees from their point of view

Enlarging – helps others become bigger

Navigating – assists others through difficulties

Connecting – initiates positive relationships

Empowering – gives them the power to lead

Dava's take – Don't worry about things you cannot change – your manager, your organization's vision, your position, other's perceptions of you – and worry about yourself as a person and work on the characteristics you lack in order to be a good leader. The rest will follow.