

April 16, 2018

Tuesday, April 10, 2018 4:39 PM



**Meeting Objective:** *Work with a group of Education Technology Leaders to Develop Leadership Skills and Learn About and Study for the CETL Program*

#### Meeting Participants

David Deitsch, Michelle Campos, Rodney White, Doug Baker, Eric Pina, Anthony Melton, Dava Clark, Demetria Hargrove, Elizabeth Montes, and Frankie Jackson

#### AGENDA

1. Discuss last week's leadership challenges.
  - EM - Balanced operational work with other projects at the same time.
  - DC – Resolving issues with stakeholders remotely
  - FJ - Leadership team members not in the office
  
2. **Review parts of John Maxwell's 360 Leadership Book**
  - Discussed myths (based on the following assignments pages 4-19). Each assignee shared their perspectives about the myths.
    - 1- David Deitsch - You can be a leader from anywhere in the organization
    - 2- Michelle Campos - Do your homework before you are in the position
    - 3- Rodney White - If you aren't able to lead in your current position what makes you think you can lead in the next leadership position.
    - 4- Doug Baker - the higher you go in an organization the less control you have
    - 5- Eric Pina - Exact opposite - the responsibility increases - managing personalities - finding a common ground
    - 6- Anthony Melton - Do what you can with your potential
    - 7- Dava Clark – If you aren't at the top you can still be a strong contributor - still can make an impact

- Discussed challenges (based on the following assignments pages 25-43)
  - 1- Demetria Hargrove - Stress caused by poor communication - talk things out with your boss
  - 2- Elizabeth Montes - following an ineffective leader <come back to this one>
  - 3- Frankie Jackson The Multi-Hat Challenge - Be keenly aware of the situation that is expected and required when working in different leadership roles
  - 4- Dava Clark – The Ego Challenge <come back to this one>
- 3. Elizabeth Montes prepared a leadership topic on **Performance Evaluation**. Her notes are on Leadership Topics.
- 4. Reviewed a topic from the CETL knowledge and skills: **Conducting Performance Evaluations**