



# TASB Organizational Assessment of Job Titles and Compensation

On **March 6, 2018**, Frankie Jackson met with Lisa Nevins, Laura Harmon and Ann Patton from TASB. Ann is working with our team to conduct an organizational assessment of job titles and compensation. This was the first meeting to review all Technology Services staff.

During the meeting Frankie went through every staff member by team. She explained what each person's job responsibilities are as well as the education and job requirements. The following are the actions taken during the meeting.

- Propose a separate payroll scale specifically for Technology Service positions
- Plans to do salary comparisons with industry and successful/large school districts like ours.
- Plans to have a draft in April and a final recommendation in May.

