



Performance Excellence Transformation and Contribution Scale

Use the following 10 point criteria to determine the value of your Transformation Contributions (TC)

1. You are the leader of the TC not a participant.
2. The TC is new and has not been stated or reported in previous weeks of the current year.
3. The "why" and/or "impact" about why you believe the TC is impactful is clearly articulated.
4. The TC is in line with your pay scale and job description.
5. The TC is outside regularly scheduled meetings or ongoing work.
6. The TC is in alignment with the District Improvement Plan.
7. The TC is innovative resulting in cost savings, and/or greater efficiencies and effectiveness.
8. The TC uses or proposes an emerging technology.
9. The TC excites stakeholders and builds technological advancement and momentum.
10. You created the TC with an associated Technology Leadership and Contribution (TLC) link where your name is listed as "posted by."

Sample Worksheet

	10 point criteria to determine the level of transformation for your contribution.	Scale
1	You are the leader of the transformational contribution not a participant.	1
2	The transformational contribution is new and has not been stated or reported on in previous weeks within the current year.	1
3	The "why" and/or "impact" about why you believe the contribution is transformational is clearly articulated.	1
4	The transformational contribution is in line with your pay scale and job description.	1
5	The transformational contribution is outside regularly scheduled meetings/ongoing work.	1
6	The transformational contribution is in alignment with the District Improvement Plan.	1
7	The transformational contribution is innovative resulting in cost savings, and/or greater efficiencies and effectiveness.	0
8	The transformational contribution uses or proposes an emerging technology.	0
9	The transformational contribution excites stakeholders and builds technological advancement and momentum.	0
10	You created the transformational contribution with an associated Technology Leadership and Contribution (TLC) link where your name is listed as "posted by."	1
	Performance Excellence Transformation and Contribution Rating	7