



Technology Services Pay Systems Review with the Texas Association of School Boards (TASB)



Human Resources contracted with the Texas Association for School Board (TASB) during the Spring of 2018 to conduct a pay systems review. Ann Patton, the TASB consultant assigned to the review, compared the Technology salaries to other benchmark districts (see the table below) as well as job to other school districts across the state. On **May 17, 2018** Frankie met with Laura Harmon, Lisa Nevins, and Ms. Patton to review the draft salary compensation review results and proposed new job titles for staff. Frankie helped clarify inconsistencies and answer questions. Ms. Patton took notes and said she would make updates to the review and send a final copy in a couple of weeks. Once received, the report will be sent to the Business Services department so any salary adjustments can be reviewed and proposed.

Pay Systems Review Draft	Cypress-Fairbanks Independent School District May 17, 2018 Ann Patton	Benchmark	Districts
		Aldine	Houston
		Alief	Humble
		Arlington	Klein
		Clear Creek	Lewisville
		Conroe	Pasadena
		Dallas	Plano
		Fort Bend	Spring Branch
		Frisco	Spring
		Galena Park	Tomball

Draft Report Delivered