

Leadership Commandment 6: [Provide What They Need to Succeed](#)

For the most part, all team members want to be successful. But they require help...they need things. It's tough for people to do a good job when they don't have the tools or resources they need. That's something your team members may be facing more often than you think. And as a leader, you need to do your best to do something about it. So, pay close attention to the sixth commandment of leadership: [Provide What They Need to Succeed](#).

The things your team members need in order to be as successful as possible typically fall within three categories: Information, Resources, and Support.

Information:

Clear expectations. Team members should know what they need to be successful in your eyes.

Ongoing Feedback. Providing specific, detailed feedback should be an ongoing process rather than a once-a-year event.

Task-specific data. Employees must have all pertinent background information in order to perform tasks properly and carry out delegated responsibilities.

Resources:

Time

Tools

Training

Troops

Oftentimes, what team members really need in order to be successful are a few extra sets of hands to help carry the load.

Support:

Maintain an Open Door.

Be accessible and available.

Keep the environment respectful and safe.

Minimize obstacles.

How to Discover What Else Team Members Need for Success...Ask Them!

Take Away...to Remember: Like you, team members want to do well and make positive contributions to the organization. But also like you, they need help to do that...they need information, resources, and support. And they need those things from YOU. As a leader, your success comes from your people's success. So, one of the very best things you can do for them and yourself is practice leadership commandment number six: [Provide What They Need to Succeed](#)