

End of Week Reflections

May 27, 2016



“People need to know that you have high expectations of them”. This was a topic from John Maxwell’s book *Everyone Communicates Few Connect*. What this means to me is, you should treat everyone as if they have high potential. If you treat people like that then they will live up to those high expectations. If you treat people like they have low potential they will live up to those low expectations. When I reflected on this I thought this was a very powerful concept. It is like if you look for the best in people you will find it. I am going to work on finding the best in people. – **Jay Johnson**



Continuing to work together and find new ways to arrive at success is not an easy accomplishment. Our teams’ continue to not only reach the goal but at the same time arrive at new heights. We must continue to look for new ways to transform our service in order to reach even farther. I believe this is what we now expect of each other. What a powerful team we are together. Jennifer Miller



End of the School Year...
Bond Implementation...
Great busy week!

- **Paula Ross**



Studying “connecting” this week has proven most beneficial. I found myself in many diverse situations this week that required me to adjust to connect and establish beneficial communication. Using the tools I’m learning served me well
Thank you John Maxwell. - **John Crumbley**



Hosting the breakfast with all of our strategic partners on Tuesday was inspiring. Our 2014 Bond technology infrastructure projects are complex. Understanding that our success depends on them supporting us 100% is paramount. As we enter into Phase 2 of the upgrade, getting everyone’s signature on the commitment poster serves as a personal honor code of commitment, pledging to do everything, in all of our powers, to make the Bond a success. It was a proud moment to see our team join with our partners on behalf of the district’s success! – **Frankie Jackson**



After watching my son last week, I reflected that we are all building toward a final goal, our departments graduation so to speak. We are are working on completing the bond initiatives that we have been working towards. Sometime a goal, like graduation, takes time. When something you work towards for a long time is completed, it just feels good. It feels good to be close to the end, but we must continue with the same tenacity, to complete our goals. - **Larry Barrios**

End of Week Reflections

May 20, 2016



This week in our book study group we discussed two more chapters of John Maxwell's book *Everyone Communicates Few Connect*. The chapter that I thought had the most meaning to me was *Connectors Do The Difficult Work Of Keeping It Simple*. This made me reflect on how important it is to make sure our audience understands what you are trying to share with them. – **Jay Johnson**



Reflecting on our experience last week, brings great satisfaction. As a team we have all worked diligently to learn new ways to serve and support the staff and students in our district. Last week proved that we have accomplished this feat in a remarkable way. I appreciate the way all teams pull together every day to find ways to support the needs at a moment's notice. Jennifer Miller



Reflecting on this week's activities is critical for me. Attending technology's end of year celebration was a wonderful experience, followed by the district leadership training (DLT) Thursday and Frankie's Bond Update presentation. This is truly a remarkable district. Balancing these events with family health concerns is difficult but critical. It was a lesson in balancing life. I am a better person this week because of last week. – **John Crumbley**



You go Paula Ross! 😊

- Paula Ross



Watching our leadership team connect with campus technicians during the end of the year meeting was a highlight! To see each leader clearly articulate our summer plans and to show their sincere appreciation was incredible. That on top of Jennifer Miller and her staff's preparations for the meeting agenda and lunch was just "over the top." Words are powerless to express my gratitude. Then, to stand before our District's leadership team on Thursday to layout our summer schedule and feel their level of confidence in our team was fabulous. What a great week! – **Frankie Jackson**



Congratulations on your son's college graduation! 😊

Hook em Horns!

Keep smiling Larry Barrios 😊

- Larry Barrios

End of Week Reflections

May 13, 2016



This weekend I had the opportunity to go to JJ Watt's charity event at Minute Maid Park in downtown Houston. The event was a great success what lots of people attending. This made reflect on how giving people can be.

When you hear in the new all the bas things that go on in Houston it is nice to see that there are still many good people that are willing to help others. – Jay Johnson



It was a wonderful week in CFISD technology services! We began the final phase of the finance upgrade project, the testing and acceptance phase. This is a tremendous milestone to accomplish. We provided training for the campus gradebook support staff. As the year end approaches the staff get busier and busier, but accept the challenge like the professionals they are. I am proud to be part of this high performing team.

- **John Crumbley**



As I participated in the Texas House of Representatives Education hearing on Thursday about connectivity, innovation, technology integration, high-tech digital learning – and I

listened to other districts talk about their challenges with funding, skills, access to viable connectivity options – I was thankful to be part of the CFISD team. I was there to ask for support in bringing Internet to students without access at home. Everyone else was asking for support to bring adequate access to their school districts. I was counting my blessings that we are so far ahead! – **Frankie Jackson**



Spending time reflecting on all that has been accomplished has brought great team experiences to mind.

Seeing a team that does all that they can to enhance the learning that occurs in CFISD is remarkable. This team works continually to ensure that instructional time is maximized every day. I hope that everyone will pause for a moment of reflection – what an experience!!



Recharging and preparing to attack the next phase of the Technology Bond Implementation. We have come so far and accomplished so much. I take pride in reflecting in the

successes our team has experienced to date, and find comfort in the knowledge that we have the right team at the right time to finish strong!

- Paula Ross



Congratulations on your son's college graduation! 😊

Hook em Horns!

- **Larry Barrios**

End of Week Reflections

May 6, 2016



On Friday I attended the Service Recognition Celebration that was held in the Board Room at ISC. This celebrated the 10, 15, 20, 25, 30, and 35 years of service provided by our staff. This made me reflect on, that so many staff members have made the decision that CFISD was where they wanted to work. The dedication of so many is what makes this District great and a place where everyone works to do the best job possible for our students. – Jay Johnson



This week was a great week as we reviewed the service performance of our department. Reviewing the amount of support provided for our staff and students is very encouraging. It was very enjoyable to review the positive responses of the returned service surveys. We are doing all we can plus even more to reach and meet each Technology need in the district. Thank you!!!!



This week proved to be an emotionally charged week. Major accomplishment such as preparing for eFinance5.1 to move into the testing phase, as well as great sadness as we say goodbye to loved ones. This is family at its best, sharing and caring for one another. At the end of the day, when we look back and see our friends/coworkers with us, it reminds me that we truly work in the best and with the best in the business. #CFISDTS - **John Crumbley**



On Thursday, I heard that we will receive **\$11,440,099** from E-Rate funding. We have been waiting to hear this for months, plus the application process has been in work since OCTOBER 2013, before the 2014 Bond was approved. This was a grand plan that started shortly after I joined CFISD. What a state of exhilaration to be able to contribute back into our district's budget and technology program. I'm reminded, "it does not matter how slowly you go so long as you do not stop." I am so proud - **Frankie Jackson**