



Improving District Performance for a Better Tomorrow

Dr. Scott Muri, Spring Branch Superintendent, presented “Improving District Performance for a Better Tomorrow”. Spring Branch is one of 17 districts in Harris Count. Spring Branch ISD has 35,000 students. Spring Branch ISD focuses on student success even after graduation. Dr. Muri asked participants to think about how educators would have improved the phone. Would it look like the cell phone we have today? We, in education, have a tendency to stick with what we know. Whether it works or not is irrelevant. The key today is reinventing education. Spring Branch ISD works to answer the following question, “How do we make sure that every single kid has a really great day?”

“Your organization is perfectly designed to achieve the results you are achieving.” Edwards Deming Master Planning for Innovation - MPI is a best practice methodology designed to clarify and reflect how an organization performs its work, organizes its information assets, and manages its critical knowledge.

Lessons Learned:

- Definitely recommend that the team that is assembled to work on the project be fully staffed and trained on the needs, expectations, and roles of the team before the process begins.
- Give yourself time to get into the weeds, but keep enough urgency in the conversations to know when to pull back and re-center.

Communication	Curriculum - what will your students learn?	Learning - how will your students learn?	Tools and Support What resources do you need?	Operation how will you run it?
	Standards and curriculum	Pedagogy and instructional strategies	Cost and resource management	Planning and change management
	Options and resources	Student focused culture	Infrastructure and technology	Governance, structure, and roles
	Assessments	Professional learning	Facilities and materials	Implementation and sustainability
Monitoring and continuous improvement				

Performance Excellence