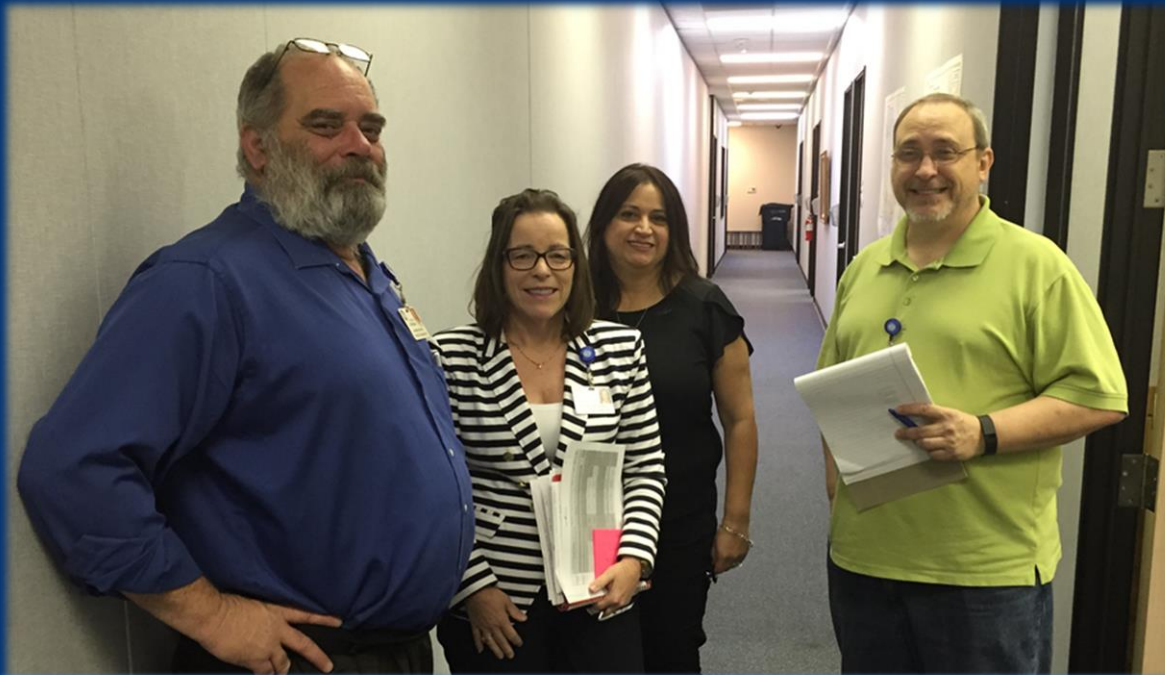




# Student Support



Richard Hoffman

Belinda Smith

Gwyn Wolke

Lee Honeycutt

The ISA Student Services team lead by **Rodney White**, met together prior to leaving for Spring Break. The team celebrated their success and charted a course to complete the 2015-2016 school year successfully.



# Supporting Student Services



Norma Blenderman

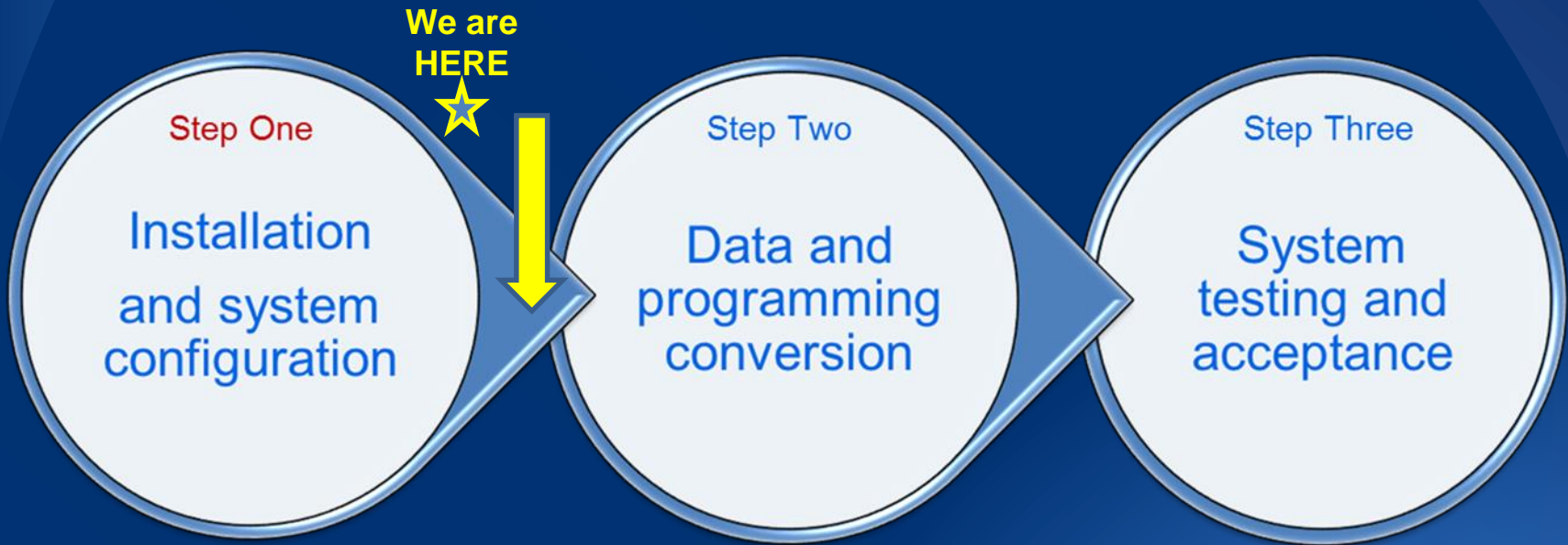
**Norma Blenderman**, PEIMS Coordinator was honored this week by Certica Solutions. She, along with **John Crumbley**, Director of ISA, was invited to join Certica in a panel discussion at **TSUN (Texas SunGard User Network) Conference** in April.

TSUN is the Texas Conference of the SunGard National User Group (SNUG). This is a wonderful opportunity to share CFISD's success with Certica.





# eFinancePLUS 5.1 Upgrade Begins



The upgrade process for CFISD's finance system, eFinancePLUS is transitioning to the data and program conversion phase.

The base system is installed and configured and the initial database conversion is complete. There will be several more data base conversions as we move into testing and acceptance and ultimately into the final database conversion for 'go-live', the final step of the process.

ISA met with the project leadership time to discuss the timeline for the conversion. A date will be decided by the Finance, Payroll and HR team leaders.







# ISA Leadership



Rodney White

Norma Blenderman

Eric May

Tammie Bartkowiak

The ISA Leadership Team consisting of **Rodney White**, Operation Manager, **Norma Blenderman**, PEIMS Coordinator, **Eric May**, Assistant Director, **Tammie Bartkowiak**, Technical Assistant / Secretary and **John Crumbley** (not pictured) Director of ISA, are preparing for a well-earned Spring Break.

I am grateful for the opportunity to work with and learn from such a hard working dedicated team.



# ISA Leadership

Who you are is who you will attract, thus the saying "Birds of a feather flock together."

You will probably find that you and the people who follow you share common ground in several of these key areas:

- Attitude
- Generation
- Background
- Values
- Life experience
- Leadership ability

**#9 The Law of Magnetism**

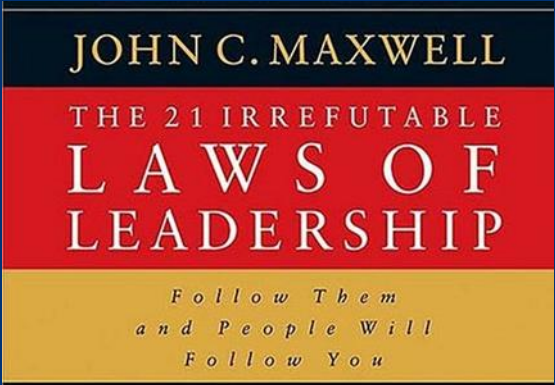
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## 9) THE LAW OF MAGNETISM

"Who You Are Is Who You Trust"

- ◆ leaders attract people who exhibit the same qualities.
  - Your Company will reflect your abilities.
- ◆ Leadership Lesson:
  - "If you think your people are negative, then you better check your attitude."





# ISA Leadership



John Crumbley



## Living the Dream

When we seek to discover the best in others, we somehow bring out the best in ourselves.

William Arthur Ward

Attending several district leadership training sessions this week, I am refreshed my joy working for CFISD. It is busy time with multiple priorities running simultaneously. But knowing that the district values and invests in our stewardship makes all the difference. Now, as we move into a break, I am refreshed and renewed in my joy. Thank You CFISD! Ground.

**Happy Spring Break!**

- John Crumbley