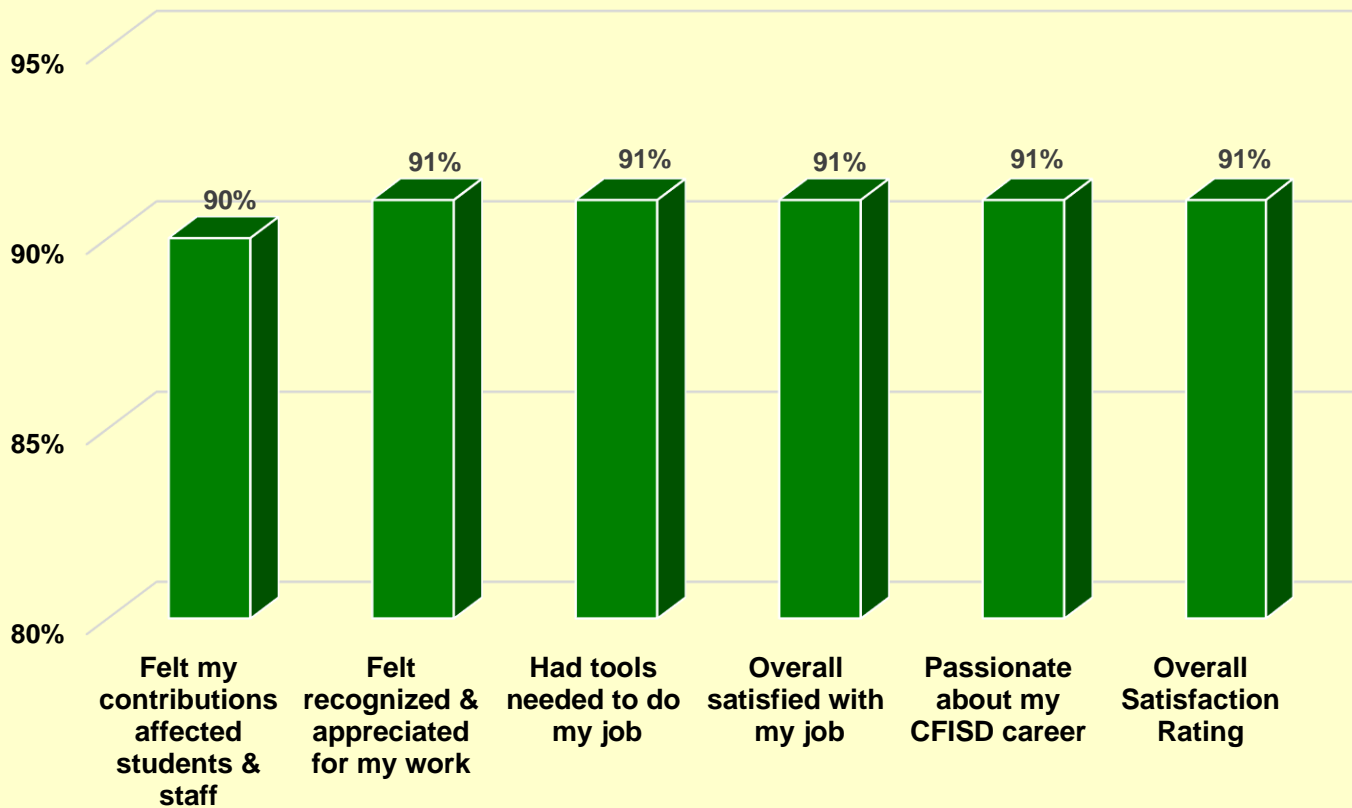




# Employee Satisfaction



## EMPLOYEE SATISFACTION SURVEY October, 2018 Results



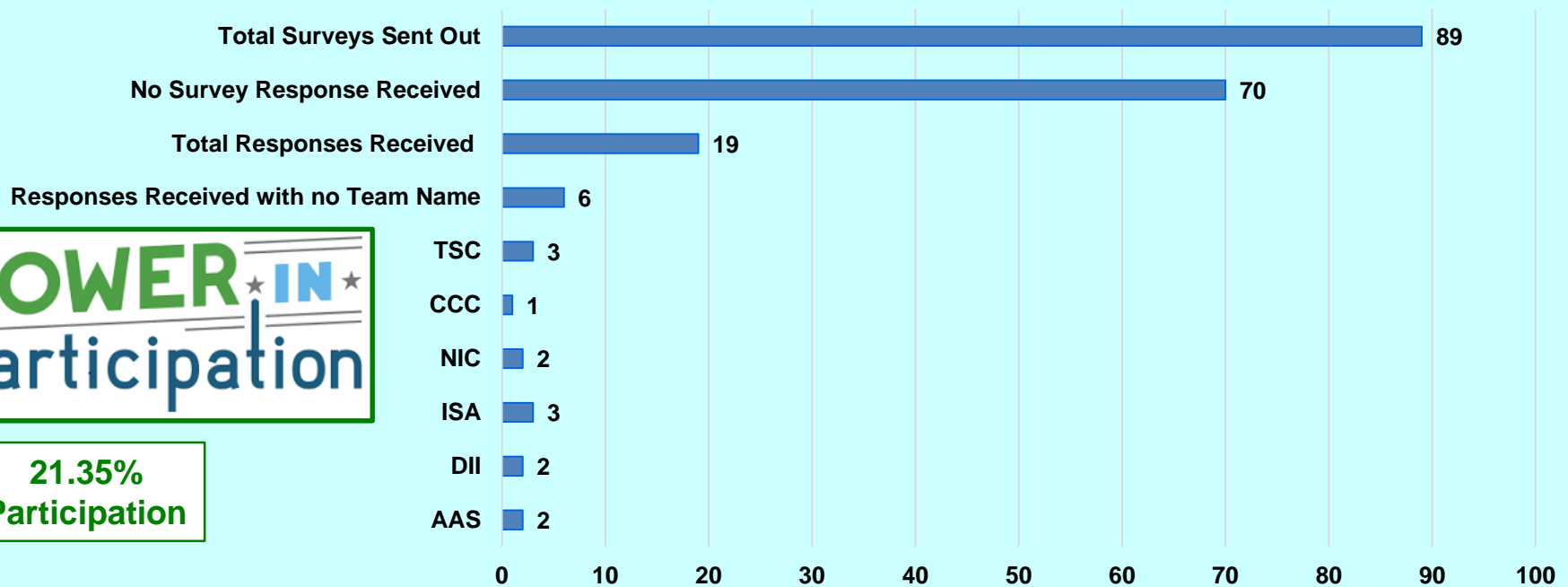
Achieve employee satisfaction levels of at least 90% as measured by monthly employee satisfaction surveys .



# Employee Satisfaction Response Numbers



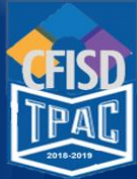
## EMPLOYEE SATISFACTION SURVEY TEAM PARTICIPATION FOR OCTOBER, 2018



**21.35% Participation**



# Employee Satisfaction Survey Comments & TPAC Response



**Technology Personnel Action Committee (TPAC)**  
**Members: Kim Bowlin, Geoff Brown, Julia Gibson, Demetria Hargrove, Katie Hernandez, Ashley Katzenberger, Elizabeth Montes, Tony Rogers, Lillie Swearingen, Aaron Widrick**

## October Comments and TPAC Responses:

1. Best team in the world!!!! Loved the October 31 team building. Thanks for putting so much work into our department.

TPAC RESPONSE

TPAC concurs. The Fall Team Building was a great event. Thanks for everyone who participated. Look for holiday events coming soon.

2. Thank you to the TPAC Committee for planning and setting up the October Team Building activity. Enjoyed it a lot.

TPAC RESPONSE

Thank you for the compliment.

3. Fall Team Building Contest was awesome. We should do holiday move contest for Christmas.

TPAC RESPONSE

TPAC agrees. Thanks to all who helped judge the event and decorate.



# Employee Satisfaction Survey Comments & TPAC Response



## Technology Personnel Action Committee (TPAC)

Members: Kim Bowlin, Geoff Brown, Julia Gibson, Demetria Hargrove, Katie Hernandez, Ashley Katzenberger, Elizabeth Montes, Tony Rogers, Lillie Swearingen, Aaron Widrick



### October Comments and TPAC Responses Continued:

4. Frankie, I know that you will be leaving our Technology family soon and I want to say THANK YOU for the example you've set, always encouraging us to aim high, work hard, and continue growing. You've backed that up by rewarding us when we excel, listening to our concerns and actively doing something about it. You've changed our lives! You will be missed!

#### TPAC RESPONSE

Frankie thanks you and everyone for the kind words and well wishes expressed!





# Employee Satisfaction Survey Comments & TPAC Response



## Technology Personnel Action Committee (TPAC)

Members: Kim Bowlin, Geoff Brown, Julia Gibson, Demetria Hargrove, Katie Hernandez, Ashley Katzenberger, Elizabeth Montes, Tony Rogers, Lillie Swearingen, Aaron Widrick



Update



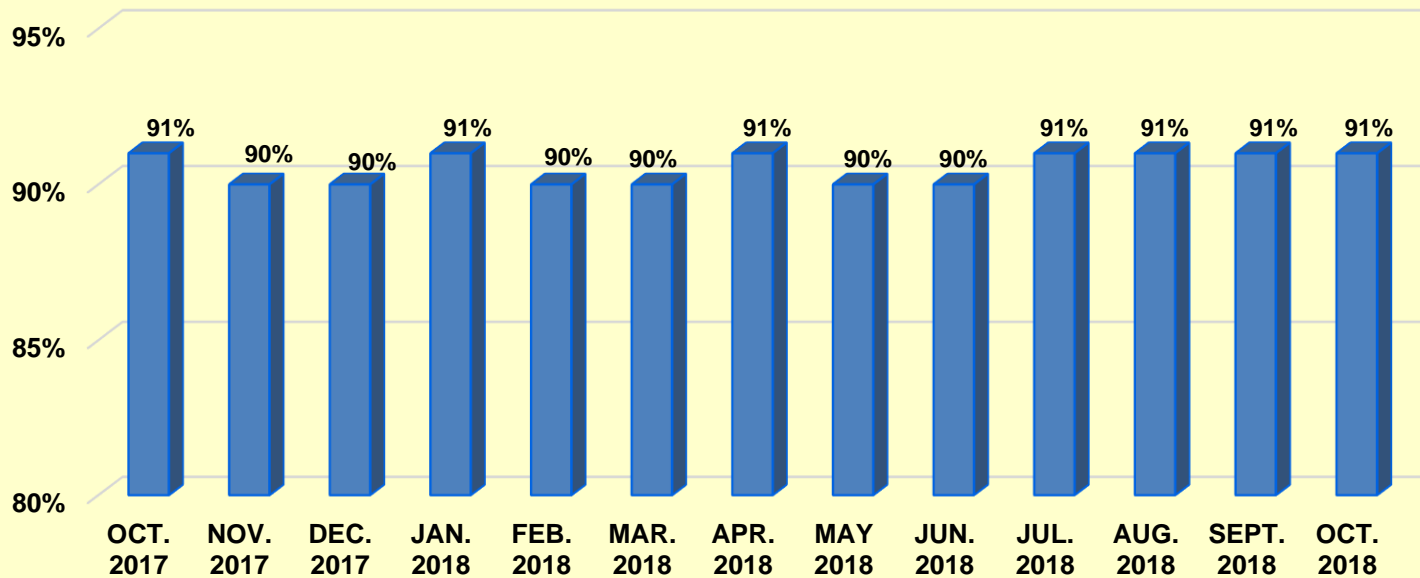
- Christmas Events – email has gone out with details
- TPAC has purchased CFISD Technology Services mugs to be given to staff as recognition of outstanding customer service.
- February – Valentine’s Day Dessert Contest and Board Game Hour
- March – Hot Sauce & Chili Cook-Off hosted by last year’s champions, ISA Group
- TPAC acknowledges that there is an interest in creating an Escape Room for team building. Recently TPAC has received multiple requests for this activity from one particular group. TPAC recommends that this group develops and presents a plan to implement an Escape Room team building day.



# Employee Satisfaction Annual Summary



## EMPLOYEE SATISFACTION SURVEY RESULTS Overall Satisfaction October, 2017 - October, 2018



Achieve employee satisfaction levels of at least 90% as measured by monthly employee satisfaction surveys .